

Director, Latin America

IPO Instituto advises the Luminate on hiring a professional to fill the above position.

ABOUT LUMINATE

Luminate is a global foundation working to ensure that everyone – especially those who are underrepresented - has the information, rights, and power to influence the decisions that shape society. The foundation is focused on enabling people to fully participate in civic and political life, to safely challenge power, and to access accurate, trustworthy information. It was established by philanthropists Pierre and Pam Omidyar and has worked for over a decade on issues related to governance and citizen engagement.

IMPORTANT INFORMATION YOU SHOULD KNOW

Luminate is a high performing, diverse and inclusive organisation where people can do their best work. We believe in matching individuals to a role that best suits their skills, experience, and career aspirations so that people can successfully fulfil their potential and continue to develop throughout their career with the organisation.

Luminate believes that diversity and inclusion make us more successful in our work, and we seek to recruit, develop, and retain the most talented people from a diverse candidate pool. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, marital status, veteran status, gender identity or expression, or any other basis protected by local, state, or national law.

ROLE

Luminate is seeking a strategic leader to manage and contribute to expanding our funding and operational work in Latin America. The Director, Latin America will be based in Luminate's São Paulo office.

The Director, Latin America will support the Latin America team's efforts across the region, with a primary focus on Brazil and additional work in Argentina, Colombia and Mexico. The Director will oversee the efforts to build and manage a portfolio of grants; work closely with existing partner organisations to monitor performance and maximise social impact; contribute to research and advocacy work related to key issues associated with Luminate's strategy and efforts in the region; and contribute to internal and external communications efforts for the Latin America team.

Luminate's strategy in Latin America focuses on the impact of technology (such as social media platforms and artificial intelligence) on the rights and civic participation of historically underrepresented groups, on information ecosystems, and on democracy more broadly.

OPPORTUNITY

Luminate is seeking an experienced professional who is knowledgeable about the intersection of technology and democracy in Latin America and who is passionate about countering disinformation, fostering healthy information ecosystems, and protecting human rights. Candidates who have deep knowledge about technology policy would be highly preferred.

Success in this role requires maturity, analytical ability, creativity, strategic insight, and business/investment acumen, including the ability to manage an end-to-end grant making process, as well as interest in working collaboratively and managing people in multicultural, global environments.

TEAM

The Director, Latin America will be based in São Paulo, Brazil reporting to the Vice President, Latin America. The Director will be a key member of both the Latin America team and the São Paulo office. Successful candidates must be based in and have the right to work in São Paulo, Brazil.

EXPERIENCE & SKILLS

Note: we view this section as a guide, not a checklist. We encourage you to apply even if you don't satisfy every single bullet on this list

- Considerable experience in a senior management role, ideally with exposure to grantmaking and work with non-profit organisations.
- Proven track record of experience recruiting, managing and developing talent. Experience managing team members across multiple locations and comfort working in an organizational structure that is geographically distributed is highly preferred.
- Deep knowledge and interest for working at the intersection of technology and democracy, including related policy expertise. Direct professional experience in this area is a plus.
- Demonstrated ability to formulate a clear funding thesis and make thoughtful judgment calls on funding decisions.
- Prior demonstrated interest in/experience with creating positive social impact in Latin America and beyond.
- Strong analytic, strategic thinking and project management skills
- Strong written and verbal communication skills.
- Full proficiency in Portuguese and English. Spanish-language proficiency is highly preferred.
- Lived experience working in Brazil. Experience working in Argentina, Colombia and Mexico is highly preferred.
- Flexibility to travel both within Latin America and globally.

The ideal candidate is aligned with Luminate's values, including Luminate's diversity policy.

Contract conditions

- Contract model: CLT
- Work model: Hybrid
- Salary: A/C
- Benefits: Attractive Benefits Package

HOW TO APPLY

Applications made on our website will be received via the link https://ipoinstituto.peoplenect.com/ats/external_applicant/?page=view_jobs_details&job_id=1425

Applications are due by November 10, 2024- 11:59pm BRT

We appreciate your interest and application. If you need support, please contact us at ipo@ipoinstituto.com.br